

Dr. Andreas Haupt

Personal Data

Place & Date of Birth Schmalkalden, Thuringia, 1983/09/07
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Academic Positions

Since 2015	August	Junior Research Group Leader <i>Economic Inequality and Labor Markets</i> at the Karlsruhe Institute of Technology My research group currently consists of two academic collaborators and two research students.
Since March 2014		Academic Councilor at the Karlsruhe Institute of Technology My current duties are the coordination and realization of the the projects <i>Wage inequality and social closure</i> funded by the German Science Foundation (together with Gerd Nollmann), <i>Underlying sources of changes in poverty rates between the USA and Germany</i> funded by the Elite program for Postdoctoral Researchers of Baden-Wuerttemberg, and <i>The socio-economic situation of households in Karlsruhe</i> (together with Gerd Nollmann) funded by the city of Karlsruhe. Additionally I teach two classes each semester.
February - July 2014		Visiting Scholar at the Center for the Study of Inequality, Cornell University I visited the CSI on behalf of Kim Weeden. The visit resulted in a project concerning the change of the <i>gender wage gap</i> in the USA with Prof. Kim Weeden and a project about <i>heteroscedastic multiple imputation</i> with Prof. Felix Thoemmes.
August 2008 - February 2014		Research Assistant at the Institute of Sociology at the Karlsruhe Institute of Technology My former work consisted of the writing of my thesis <i>Wage inequality and Social Closure in Germany</i> , two projects with the Max Planck Institute for Economics concerning questions of behavioral economics, and two classes each semester.

Education

2014		Dr.phil. at the Karlsruhe Institute of Technology My thesis <i>Wage inequality and Social Closure in Germany</i> was graded <i>summa cum laude</i> . The advisors were Gerd Nollmann and Martin Abraham. The thesis was honored with the <i>Hermann-Billing-Award</i> for outstanding dissertations at the Karlsruhe Institute of Technology and the <i>Südwestmetal Award</i> for a scientific work with high relevance for industrial and labor relations.
2007		Magister Artium for Sociology, Philosophy, and Linguistics at the Friedrich Schiller University Jena My final grade was 1,0. I was a teaching assistant for Prof. Stephan Lessenich (Comparative Sociology), Prof. Klaus Dörre (Economic Sociology), and Prof. Hartmut Rosa (Sociological Theory).
2002		Abitur at the Phillip-Melanchthon-Gymnasium Schmalkalden

Shortlist placements

2015	2. Rank for the Assistant Professorship <i>Labor Market Sociology</i> at the University Erlangen-Nueremberg and the Institute of Labor Market Research (IAB)
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Honors and Awards

2015	Member of the Elite Program for Postdoctoral Researchers in Baden-Wuerttemberg	
2015	Südwestmetal Award for a scientific work with high relevance for industrial and labor relations.	5000 €
2015	Hermann-Billing Award for outstanding dissertations at the Karlsruhe Institute of Technology	1000 €
2013	Award for Excellence in Teaching at the Karlsruhe Institute of Technology (together with Paul Eisewicht, Alexa Kunz, and Tilo Grenz).	10000 €
2004-2007	Scholarship of the Friedrich-Ebert-Foundation	
2001	Member of the German Pupils Academy	

Grants

2015	Underlying sources of changes in poverty rates between the USA and Germany [Die Entwicklung der Armutsquote in Deutschland und den USA im Vergleich] funded by the Elite Program for Postdoctoral Researchers in Baden-Wuerttemberg	111.944 €
2015	together with Gerd Nollmann: The socio-economic situation of households in Karlsruhe [Die sozio-oekonomische Lage von Haushalten der Stadt Karlsruhe], funded by the city of Karlsruhe	60.000 €
2015	Expertise <i>Occupational Licensing in Germany</i> for the International Labor Office (ILO)	2100 €
2014	together with Gerd Nollmann: Wage inequality and social closure. [Soziale Schließung und Lohnungleichheit. Der Einfluss beruflicher Teilarbeitsmärkte auf Löhne] funded by the German Research Foundation (DFG).	231.800 €
2014	Travel Grant of the Karlsruhe House of Young Scientists (KHYS) for a visiting scholarship at the Cornell University	9000 €
2009	Travel Grant of the German Research Foundation (DFG) for a visit of the Essex Summer School (together with Simon Pfaff).	10000 €

Academic Services

Since 2014	Authorized Officer for the Institute of Sociology, KIT
Since 2011	Elected member of the Faculty Council for Humanities and Social Sciences, KIT
Since 2009	Mentor for the Friedrich-Ebert-Foundation
Since 2008	Coordinator and Advisor for the Study Program of Sociology at the Karlsruhe Institute of Technology

Further Professional Experience

2009-2011	Workshops hosted by GESIS, Mannheim, 2011-2009 Linear Structural Equation Modelling with Mplus; Multilevel Modeling with HLM; Sociodemographic Variable in international Surveys
2010	SOEP@Campus, Bielefeld Panel Analysis, Analysis with the GSOEP
2009	Summer School in Social Science Data Analysis, Essex Time Series Regression; Multilevel Modelling with MIWin; Mathematics for the Social Sciences

Memberships

Member of the Founding Board	Research Initiative Occupations and Social Inequality (FIBus) The Research Initiative Occupations and Social Inequality is a platform for researchers concerning the relevance of occupations for inequality. Its main goal is a better network between researchers addressing that question.
Member	Occupation Regulation Group (ORG) This is a network organized by Morris Kleiner (University of Minnesota) for interdisciplinary research on the economic effects of occupational regulation.
Member	German Sociological Association Modeling and Simulation, Social Structure Analysis and Inequality, Methods of Empirical Social Science
Member	European Sociological Association RN21 Quantitative Methods
Member	International Sociological Association RC28 Social Stratification

Organization of Conferences and Sessions

2014	together with Christian Ebner: "Occupations and Inequality". Ad-hoc-Gruppe for the 37th Meeting of the German Sociological Association "Beyond or only suitable for quasi-experimental designs? Matching techniques and social surveys". Session for: Modes, Measurement, Modelling: Achieving Equivalence in Quantitative Research, Mannheim
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Publications

- Books | Haupt, Andreas (im Druck): Wie beeinflusst der Zugang zu Berufen Lohnungleichheit in Deutschland? [Barriers to entry into occupations and wage inequality in Germany] Springer.
- Journals | Haupt, Andreas (im Druck): Der Anstieg der Lohnungleichheit in Deutschland. Eine berufsspezifische Perspektive. [The increase of wage inequality in Germany. An occupational perspective.] *Gesellschaft Wirtschaft Politik*
- | Haupt, Andreas & Gerd Nollmann: Warum werden immer mehr Haushalte von Armut gefährdet? Zur Erklärung erhöhter Armutsrisikoquoten mit unbedingten Quantilregressionen. [Why are there more poor households in Germany? Explaining increases in poverty rates with unconditional quantile regressions.] (2014). *Kölner Zeitschrift für Soziologie und Sozialpsychologie* 66 (4).
- | Haupt, Andreas (2014): Spiel- und Entscheidungstheorie. [Game and Decision Theory] *Soziologische Revue*, 37 (2), 193-199.
- | Haupt, Andreas (2012): (Un)Gleichheit durch soziale Schließung. Effekte offener und geschlossener Teilarbeitsmärkte auf die Lohnverteilung in Deutschland. [Wage Inequality and Social Closure. The influence of closed labor markets on the wage distribution] *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, 64 (4), 729-755.
- | Haupt, Andreas & Uske, Tobias (2012): The Asymmetry of Praise and Blame. Distinguishing between Moral Evaluation Effects and Scenario Effects. *Journal of Cognition and Culture* 12, 49-66.
- Proceedings | Haupt, Andreas (2014): Lohnungleichheit durch soziale Schließung. Lizenzierte und nicht lizenzierte Berufe im Vergleich. [Wage inequality and social closure. Comparing licensed and not licensed occupations.] In: Verhandlungen des 36. Kongress der Deutschen Gesellschaft für Soziologie.
- | Haupt, Andreas, Qui, Jianying & Uske, Tobias (2014): Wie unabhängig ist der Dritte? Das Sanktionsverhalten von Beobachtern in einem erweiterten Investitionsspiel. [How impartial is the third? Sanctioning behavior of observers in an extended investment game.] In: Verhandlungen des 36. Kongress der Deutschen Gesellschaft für Soziologie.
- Working Paper | Haupt, Andreas & Gerd Nollmann (2015): Explaining changes in poverty rates. A methodological framework with an application to Germany. *KIT Working Paper Series in Sociology*; 2015-2
- | Haupt, Andreas & Weeden, Kim (2015): Labor market segregation and the gender wage gap in the U.S. between 1983 and 2013. *Manuscript*
- | Damelang, Andreas & Haupt, Andreas & Abraham, Martin (2015): The deregulation of closed labor market segments and its impact on wages: Fixed-effects evidence from a natural experiment in the German crafts. *LASER Discussion Papers - Paper No. 87*
- | Haupt, Andreas & Uske, Tobias (2010): Effects of Information on Intentionality Attributions and Judgments. *Jena Economic Research Papers* 2010-041.

Review Services

Swiss Political Science Review (2015), Journal for Labour Market Research (2015)

Talks

- 2015
- Do occupational licenses increase wage inequality? Evidence from the German labor market. *LERA 67th Annual Meeting*, Pittsburgh
 - Die Bedeutung geschlechtsspezifischer Sample für die Analyse der Geschlechterlohnücke. *Frühjahrstagung der Sektion Methoden Empirischer Sozialforschung*, Bremen
 - Warum werden immer mehr Haushalte in Deutschland von Armut betroffen? *MZES-Mittelbau-Kolloquium*, Mannheim
 - Wird der Anstieg der Armut in Deutschland von Rentnern getragen? *Hermann-Billing-Preisverleihung*, Karlsruhe
 - Berufliche Arbeitsmärkte und die Entwicklung der Lohnungleichheit in Deutschland. *IAB-Colloquium*, Nürnberg.
- 2014
- Berufe, Arbeitsmarktpositionen und Lohnungleichheit. *Fachvortrag zur Bewerbung für eine W1-Professur für Arbeitsmarktsociologie*, Nürnberg.
 - Conditional and unconditional quantile regressions. *CO:STA-Colloquium*, WZB, Berlin.
 - Getting similar but staying unequal? Analyzing sources of the gender wage gap in the U.S. labor market with a non-parametric matching. *Modes, Measurement, Modelling: Achieving Equivalence in Quantitative Research*, Mannheim.
- 2013
- mit Gerd Nollmann: Kompositionseffekte in der Armutsforschung und ihre Analyse. *Wandel von Armut und materiellen Ungleichheiten in Deutschland – Theoretische Erklärungen, methodische Ansätze und empirische Befunde*, Mannheim.
 - Die Bedeutung lizenzierter Berufe für die Analyse von Lohnungleichheit in Deutschland. *Fachvortrag zur Bewerbung für eine W1-Professur für Soziologie, insbesondere soziologische Berufsforschung*, Köln.
 - Social Closure and Wage Inequality in Germany. The Role of Licensed Occupations. *Annual Meeting of the American Sociological Association*, New York.
 - Recruitment behaviour and wages in open and closed labour markets. *European Sociological Association*, Turin.
 - Estimating the change of a higher level variable when lower level units change clusters. *European Survey Research Association*, Lubljana.

- 2012 | Lohnungleichheit durch soziale Schließung. Lizenzierte und nicht lizenzierte Berufe im Vergleich. *36. Kongress der Deutschen Gesellschaft für Soziologie*. Sektion Soziale Ungleichheit und Sozialstrukturanalyse, Bochum.
- Wie unabhängig ist der Dritte? Das Sanktionsverhalten von Beobachtern in einem erweiterten Investitionsspiel. *36. Kongress der Deutschen Gesellschaft für Soziologie*. Sektion Modellbildung und Simulation, Bochum.
- Social closure and the rise of wage inequality in Germany. The role of licensed occupations. *Perspectives on (Un-)Employment*. 5th interdisciplinary Ph.D. Workshop des IAB, 2012, Nürnberg.
- Lohnungleichheit durch soziale Schließung beruflicher Teilarbeitsmärkte. *Forschungsseminar SS 2012 Wirtschaftssoziologie des Lehrstuhls für Empirische Wirtschaftssoziologie und des Lehrstuhls für Soziologie und empirische Sozialforschung Nürnberg*.
- 2010 | Kann die Theorie sozialer Schließung den Anstieg der Lohnungleichheit in Deutschland erklären? *Soep@Campus*, Bielefeld.

Teaching

I have taught two classes each semester since August 2008. My topics were:

- Data analysis
- Survey design
- Research design
- Introduction to STATA
- Attitude Measurement
- Theory of Science
- Labor Market Analysis
- Social Inequality
- Game Theory
- Decision Theory

Karlsruhe, 3. August 2015

